

# The Spatial Distribution of Markups

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July 2026

# Introduction

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- How much does the *geographic segmentation* of the US economy matter for competition and market power?
- Trade in goods across the US exhibits substantial home bias in shipments [e.g., Wolf 2000, Hillberry and Hummels 2008, Martínez-San Román et al 2017]
- Most work on the macro consequences of market power treats the domestic economy as a *single, perfectly integrated national market*.
- **Does that matter?**

# This Paper

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- Quantitative spatial general equilibrium model
  - heterogeneous multi-establishment firms, shipping across many locations
  - oligopolistic competition in each destination market
  - *endogenously variable markups*, firm-and-location-specific
- Calibrate model with US manufacturing data to match
  - *national sales concentration* in **363 6-digit NAICS industries**
  - *exact geographic footprint* of **~220,000 firms** across **170 Economic Areas**
  - *gravity effects* in Commodity Flows Survey, for each 3-digit NAICS industry

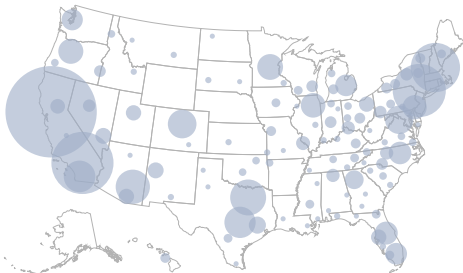
# Geographic Footprint: Where Sectors Produce

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Some goods are produced *everywhere*, others are *clustered*.

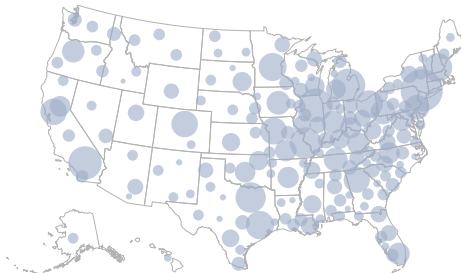
## A. Semiconductors & Electronic Components

Sector-level: 1471 firms, 1843 establishments



## B. Ready-Mix Concrete

Sector-level: 1915 firms, 2162 establishments



# Geographic Footprint: Where Firms Produce

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We place each firm's establishments *exactly* where they are in the data.

## A. Semiconductors & Electronic Components

Example: one firm with 44 establishments



## B. Ready-Mix Concrete

Example: one firm with 74 establishments



# Key Findings

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- **Spatial frictions substantially limit competition.**  
[equivalent to removing a randomly chosen  $\sim 90\%$  of firms]  
contrasts with BEJK 2003, Atkeson-Burstein 2008, EMX 2015, ACDR 2017:  
small pro-competitive effects when many firms
- **Welfare costs of markups are large and unevenly distributed.**  
[about  $\sim 1\%$  in large central markets, up to  $\sim 20\%$  in Honolulu]
- **Production concentration is a poor measure of market competition.**  
[production HHI  $\sim 0$  spatial correlation with sales HHI or markups]
- **Lower spatial frictions** creates *endogenous divergence* in concentration.  
[national sales concentration  $\uparrow$  but local sales concentration  $\downarrow$ ]

**Model**

# Environment

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- Finite  $J$  locations  $j, k = 1, \dots, J$  [*convention:  $j = \text{source}$ ,  $k = \text{destination}$* ].
- Continuum  $s \in [0, 1]$  sectors.
- Finite  $N(s)$  firms per sector [*oligopolistic competition*]
  - firms can have multiple establishments
  - firm-location productivity  $z_{ij}(s)$ , no establishment  $\Rightarrow$  set  $z_{ij}(s) = 0$
- Sector-specific iceberg trade costs  $\tau_{jk}(s) \geq 1$ .
- Labor  $L_j$  at location  $j$ , supply  $E_j$  efficiency units [*immobile in benchmark*].

# Final Good

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- Based on Atkeson-Burstein (2008) nested-CES setup.
- At destination  $k$ , nontradeable consumption good CES *across sectors*

$$C_k = \left( \int_0^1 C_k(s)^{\frac{\theta-1}{\theta}} ds \right)^{\frac{\theta}{\theta-1}}, \quad \theta > 1$$

- And *within sector* another CES aggregate over finite  $N(s)$  firms

$$C_k(s) = \left( \sum_{i=1}^{N(s)} C_{ik}(s)^{\frac{\gamma-1}{\gamma}} \right)^{\frac{\gamma}{\gamma-1}}, \quad \gamma > \theta$$

# Firms Have Multiple Establishments

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- Firm  $i$  sells at destination  $k$  sourcing from establishments at  $j = 1, \dots, J$ .
- Another CES layer, *within-firm, across-establishments* [i.e., across locations]

$$C_{ik}(s) = \left( \sum_{j=1}^J c_{ijk}(s)^{\frac{\eta-1}{\eta}} \right)^{\frac{\eta}{\eta-1}}, \quad \eta \geq \gamma$$

- Firm  $i$  uses labor to produce at establishments  $j = 1, \dots, J$

$$y_{ijk}(s) = z_{ij}(s) l_{ijk}(s)$$

- Resource constraints

$$y_{ijk}(s) = \tau_{jk}(s) c_{ijk}(s)$$

# Profit Maximization: Within-Firm Allocation

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- Consider least-cost way to supply destination  $k$ .
- **Result.** Firm  $i$  sets *destination-specific* markup  $\mu_{ik}(s)$ , regardless of sourcing

$$p_{ijk}(s) = \mu_{ik}(s) \frac{W_j}{z_{ij}(s)}$$

- No reason to distort allocations *within the firm*.
- Firm-level price index is markup over marginal cost of supplying destination  $k$

$$P_{ik}(s) = \mu_{ik}(s) \times \underbrace{\left( \sum_{j=1}^J \left( \frac{\tau_{jk}(s) W_j}{z_{ij}(s)} \right)^{1-\eta} \right)^{\frac{1}{1-\eta}}}_{=:\text{MC}_{ik}(s)}$$

# Oligopolistic Competition

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- **Key intuition:** *larger firms face less elastic demand, set larger markups*

- market shares at destination  $k$

$$\omega_{ik}(s) = \left( \frac{P_{ik}(s)}{P_k(s)} \right)^{1-\gamma}$$

- demand elasticities, under Cournot competition

$$\varepsilon_{ik}(s) = \left( \omega_{ik}(s) \frac{1}{\theta} + (1 - \omega_{ik}(s)) \frac{1}{\gamma} \right)^{-1}$$

- markups

$$\mu_{ik}(s) = \frac{\varepsilon_{ik}(s)}{\varepsilon_{ik}(s) - 1}$$

- *Geography and trade costs limit market contestability.*

# General Equilibrium

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- Profits *paid out in proportion to labor income*

$$\Pi_j = \bar{\pi} W_j E_j L_j$$

for some constant  $\bar{\pi} \geq 0$  to be determined in equilibrium.

- Labor market clearing in *each location*  $j$

$$E_j L_j = \int_0^1 \sum_{k=1}^J \sum_{i=1}^{N(s)} l_{ijk}(s) ds$$

pins down local wages  $W_j$ .

# Calibration

# Parameterization

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- *Locations*: 170 BEA **Economic Areas**, firm locations from **NETS**

|     |                                     |         |                     |
|-----|-------------------------------------|---------|---------------------|
| 1   | Los Angeles-Riverside-Orange County | 14.6%   | of total employment |
| 2   | New York-No. New Jer.-Long Island   | 7.2%    |                     |
| 3   | Chicago-Gary-Kenosha                | 6.9%    |                     |
|     | ⋮                                   |         |                     |
| 170 | Scottsbluff, NE-WY                  | 0.0012% |                     |

- *Sectors*: 363 **NAICS 6-digit manufacturing**, e.g., Ready-Mix Concrete (327320), Breakfast Cereal (311230), Semiconductors (334413).
- *Employment*:  $L_j$  from US Census **County Business Patterns** (CBP).
- *Efficiency units*:  $E_j$  so model wage bill  $W_j E_j L_j$  matches **CBP** wage bill.

# Firms and Establishments

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- *Geographic footprint*: Let  $\mathcal{J}_i(s) \subseteq \{1, \dots, J\}$  denote the set of EAs where firm  $i$  has establishments — straight from **NETS** data. Let  $n_i(s) = |\mathcal{J}_i(s)|$ .
- *Establishment counts*: observed

$$G(n) := \text{Prob}[n_i(s) \leq n] = \textbf{Empirical CDF}$$

- *Correlated ranks*: more establishments  $\Rightarrow$  higher productivity

$$H(z, n) := \mathcal{C}(F(z), G(n)) = \textbf{Gumbel Copula}(\rho)$$

- *Firm productivity*: backed out from **Pareto**( $\xi$ ), i.e.,  $F(z) = 1 - z^{-\xi}$

$$z_{ij}(s) = z_i(s) \cdot \mathbf{1}[j \in \mathcal{J}_i(s)]$$

# Parameter Values

| Parameter |  | Value | Target |
|-----------|--|-------|--------|
|-----------|--|-------|--------|

## Assigned Values

|                            |                 |      |                                                                           |
|----------------------------|-----------------|------|---------------------------------------------------------------------------|
| Elas. subs. across sectors | $\theta$        | 1.25 | Sector-level markups and concentration<br>(Edmond, Midrigan and Xu, 2023) |
| Elas. subs. within sectors | $\gamma = \eta$ | 10   |                                                                           |

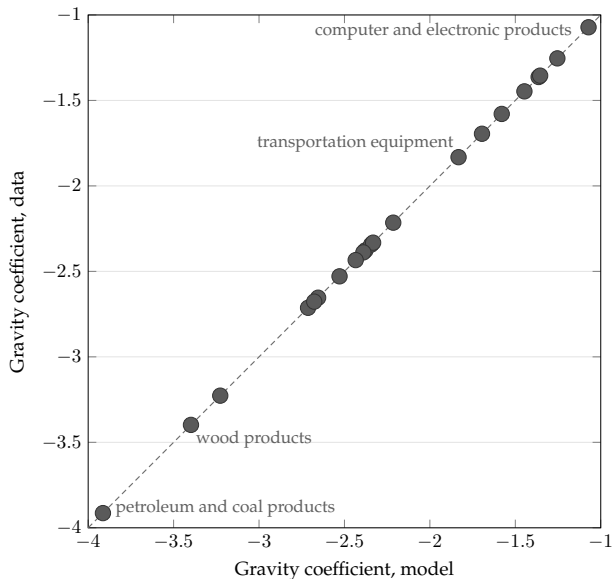
## Method of Moments

|                           |             |       |                                    |
|---------------------------|-------------|-------|------------------------------------|
| Pareto tail firm $z_i(s)$ | $\xi$       | 10.35 | National concentration             |
| Gumbel rank correlation   | $\rho$      | 0.81  | Employment share multi-estab firms |
| Trade cost wrt distance   | $\delta(s)$ |       | Gravity coeff. 3-digit NAICS       |

# Model Fit

| Moments [targeted]                            | Data | Model |
|-----------------------------------------------|------|-------|
| <b>National Concentration</b>                 |      |       |
| Top 4 sales share                             | 0.42 | 0.44  |
| HHI sales                                     | 0.10 | 0.10  |
| <b>Local Concentration</b>                    |      |       |
| HHI production                                | 0.36 | 0.37  |
| Top 4 sales share                             |      | 0.58  |
| HHI sales                                     |      | 0.15  |
| <b>Multi-Establishment Firms</b>              |      |       |
| Fraction multi-establishment firms            | 0.03 | 0.03  |
| Employment share of multi-establishment firms | 0.54 | 0.53  |
| Sales share of multi-establishment firms      | 0.62 | 0.55  |

# Gravity Coefficients in Data and Model



Trade cost elasticities  $\delta(s)$  chosen so the model reproduces CFS gravity coefficients  $\beta(s)$  *exactly*.

Large negative  $\beta(s)$  means *high gravity*, less tradeable.

# Quantitative Results

**Spatial distribution of concentration and markups**

How anti-competitive are spatial frictions?

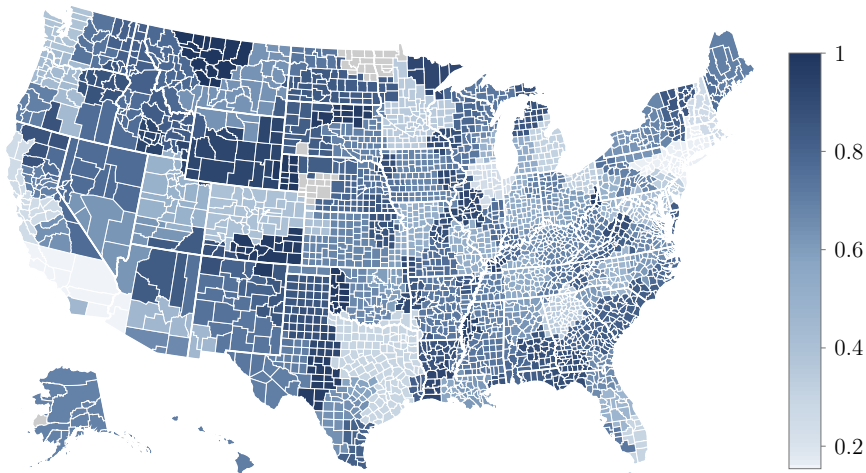
Welfare costs of markups

Misallocation decomposition

Trends in concentration

# Local Production Concentration

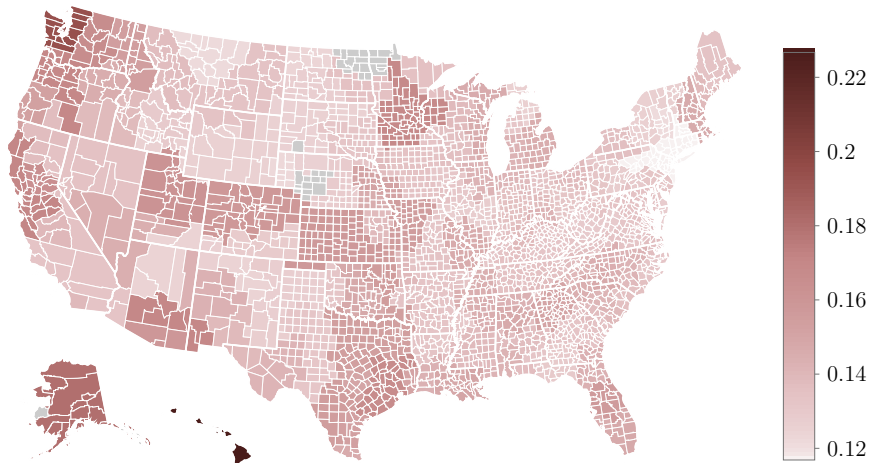
Local production HHIs are **extremely dispersed** [*range 0.16 to 0.99*]



Interpretation:  $\text{HHI} = 1/5$  is like 5 equally-sized firms.

# Local Sales Concentration

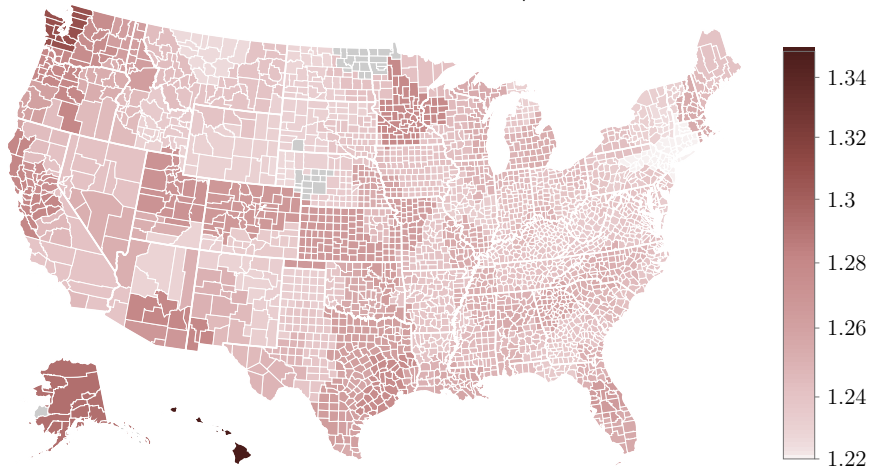
Local sales HHIs are **much more compressed** [*range 0.12 to 0.22*]



Average local sales HHI 0.15 vs. average national HHI 0.10.

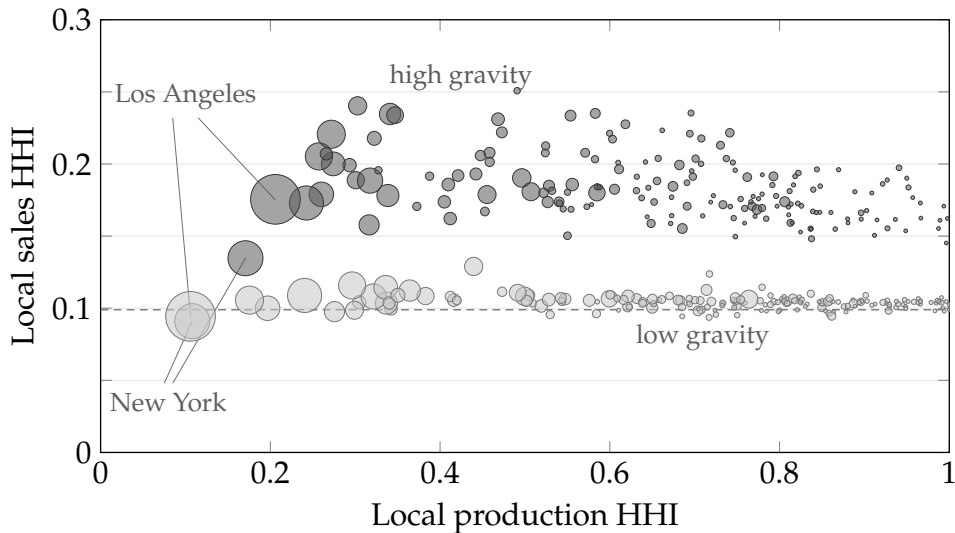
# Spatial Distribution of Markups

**Same map** — average markups given by  $\bar{\mu}_k = 1 / \left( \frac{\gamma-1}{\gamma} - \left( \frac{1}{\theta} - \frac{1}{\gamma} \right) \overline{\text{HHI}}_k \right)$



Average markup 1.26 — New York 1.22, Seattle 1.31, Honolulu 1.35.

# Production vs Sales Concentration



# Quantitative Results

Spatial distribution of concentration and markups

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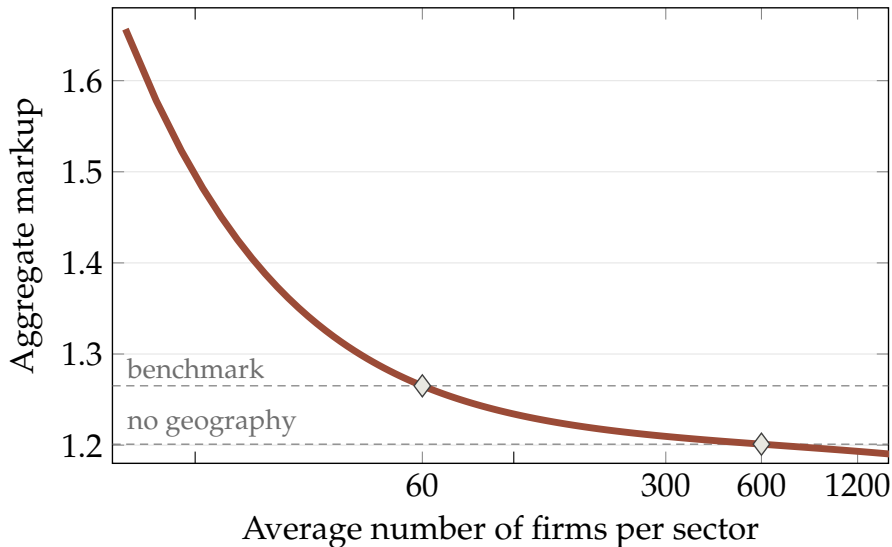
# Removing All Geography / Spatial Frictions

|                      | Benchmark   | No Geography |
|----------------------|-------------|--------------|
| <b>Markups</b>       |             |              |
| p01                  | 1.13        | 1.13         |
| p50                  | 1.23        | 1.18         |
| p99                  | 1.62        | 1.50         |
| Aggregate            | <b>1.26</b> | <b>1.19</b>  |
| <b>Concentration</b> |             |              |
| National sales HHI   | 0.10        | 0.10         |
| Local sales HHI      | 0.15        | 0.10         |
| Local production HHI | 0.37        | 0.10         |

Model with No Geography calibrated to same national concentration.

# A Huge Reduction in Effective Competition

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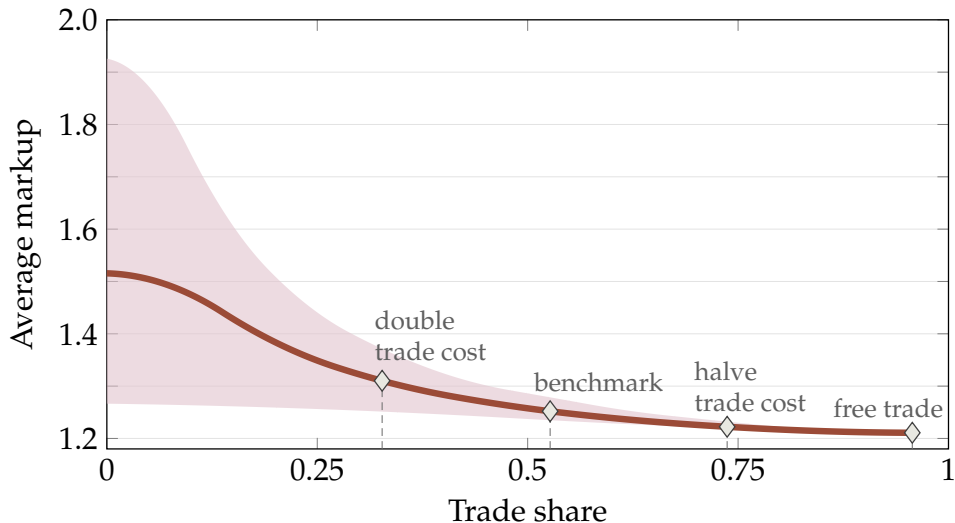


# What Matters Is Effective Competition

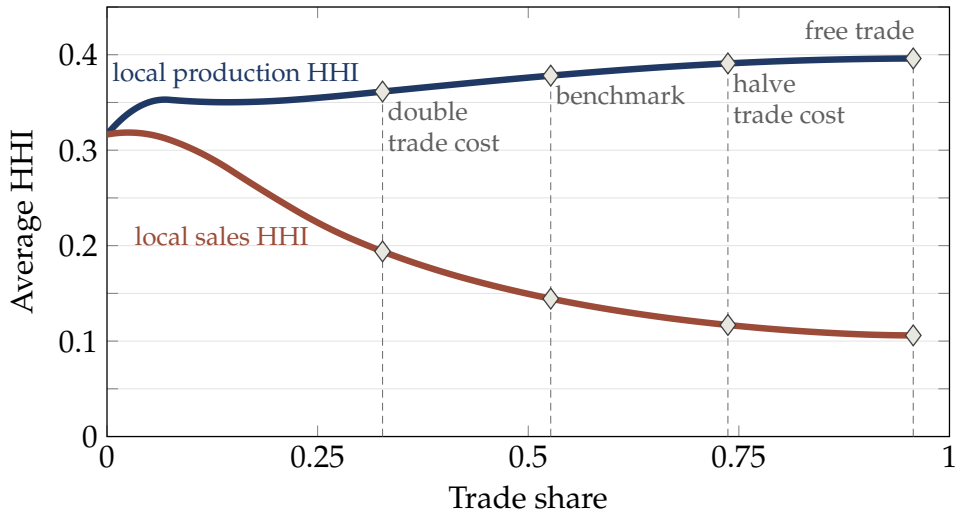
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- To reproduce the anti-competitive effects of spatial frictions in an otherwise equivalent model without geography, we need to *shut down 90% of firms*.
- A macro model without geography is like assuming *the competitive conditions of New York and Los Angeles*, or better, prevail everywhere.

# From Autarky to Free Trade: Markups



# From Autarky to Free Trade: Concentration



# Quantitative Results

Spatial distribution of concentration and markups

How anti-competitive are spatial frictions?

**Welfare costs of markups**

Misallocation decomposition

Trends in concentration

# Welfare Costs of Markups

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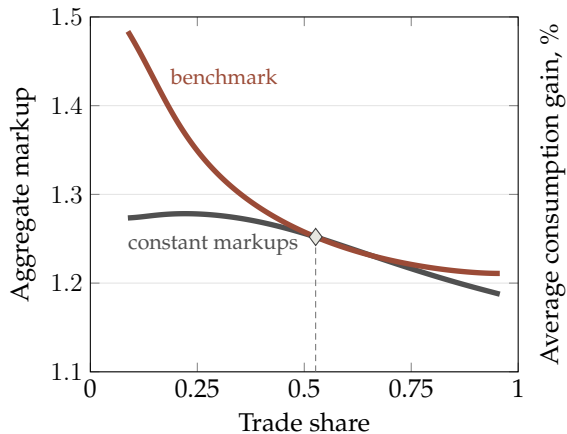
Consumption-equivalent gain from removing all markups:

|                 | Benchmark  | No Geography |
|-----------------|------------|--------------|
| Average gain, % | <b>5.8</b> | <b>3.7</b>   |
| New York        | 0.9        |              |
| Los Angeles     | 3.6        |              |
| Minneapolis     | 9.1        |              |
| Phoenix         | 10.4       |              |
| Seattle         | 13.5       |              |
| Honolulu        | 21.5       |              |

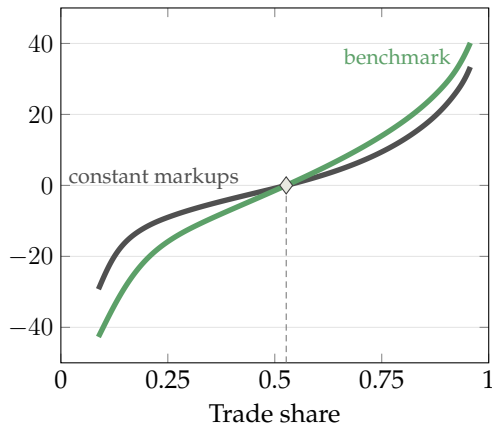
With geography, the costs are *much larger* on average and *extremely uneven*.

# Why Endogenously Variable Markups Matter

*A. Aggregate markup*



*B. Consumption gains*



# Quantitative Results

Spatial distribution of concentration and markups

How anti-competitive are spatial frictions?

Welfare costs of markups

**Misallocation decomposition**

Trends in concentration

# Measuring Misallocation

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- Aggregate productivity for destination  $k$  in sector  $s$  in benchmark economy

$$\bar{Z}_k(s) = \left( \sum_{j=1}^J \left( \frac{\bar{\mu}_{jk}(s)}{\bar{\mu}_k(s)} \right)^{-\gamma} \left( \frac{\bar{Z}_{jk}(s)}{\tau_{jk}(s)} \right)^{\gamma-1} \left( \frac{W_j}{\bar{W}_k(s)} \right)^{-\gamma} \right)^{\frac{1}{\gamma-1}}$$

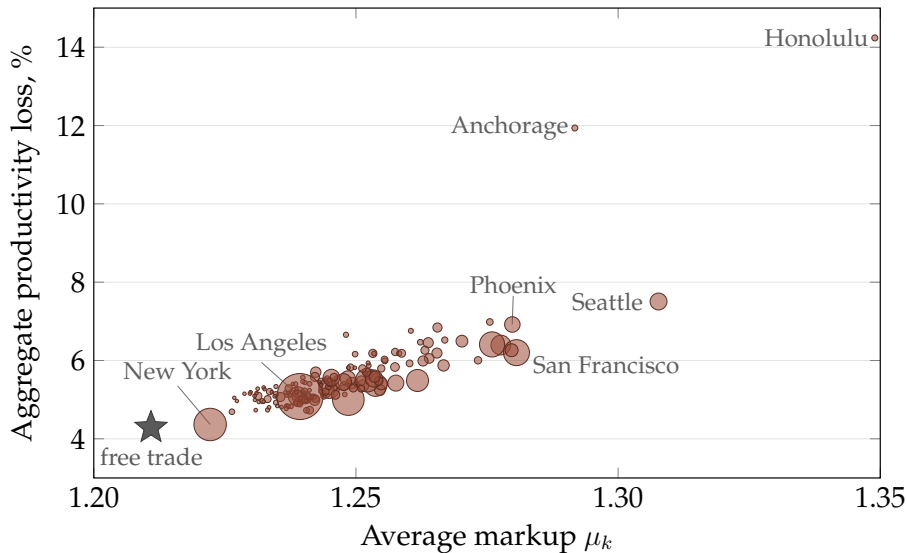
- Aggregating across sectors

$$\bar{Z}_k = \left( \int_0^1 \left( \frac{\bar{\mu}_k(s)}{\bar{\mu}_k} \right)^{-\theta} \bar{Z}_k(s)^{\theta-1} \left( \frac{\bar{W}_k(s)}{\bar{W}_k} \right)^{-\theta} ds \right)^{\frac{1}{\theta-1}}$$

- Efficient allocation  $\bar{Z}_k^*$  sets *markup wedges to one*. Misallocation given by

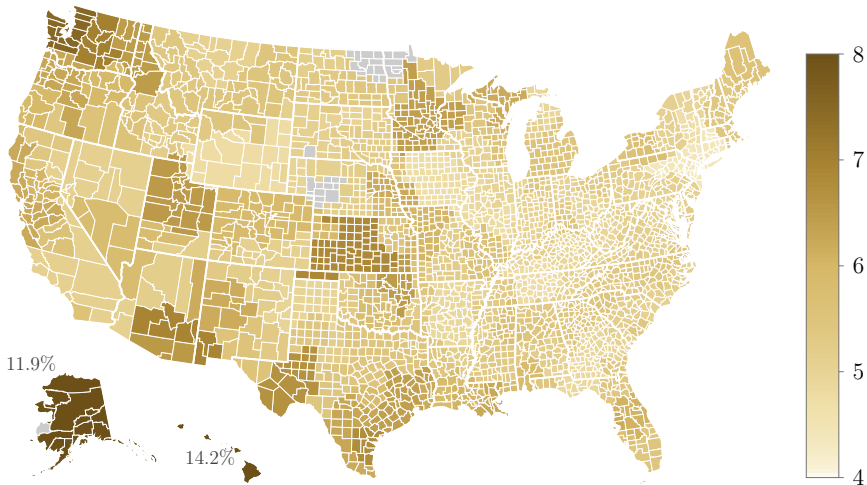
$$\hat{Z}_k := \frac{\bar{Z}_k}{\bar{Z}_k^*} \leq 1$$

# Misallocation and Markups



# Misallocation Losses

Misallocation losses  $1 - \hat{Z}_k$ , [range 4.4% to 14.2%]



# Misallocation Decomposition

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- Three dimensions of markup variation. Exact decomposition in levels

$$\hat{Z}_k = \underbrace{\hat{A}_k}_{\text{across firms}} \times \underbrace{\hat{B}_k}_{\text{across sources}} \times \underbrace{\hat{C}_k}_{\text{across sectors}}$$

- *across firms*: within a source  $j$ , firms have different markups
  - *across sources*: at destination  $k$ , sources  $j$  have different markups
  - *across sectors*: at destination  $k$ , sectors  $s$  have different markups
- Report percentage losses from each kind of variation, approximately additive

# Misallocation Decomposition Results

|             | Across firms | Across sources | Across sectors | Total |
|-------------|--------------|----------------|----------------|-------|
| New York    | 3.1          | 0.8            | 0.5            | 4.4   |
| Los Angeles | 3.5          | 0.9            | 0.8            | 5.1   |
| Minneapolis | 3.5          | 2.0            | 1.0            | 6.4   |
| Phoenix     | 3.5          | 2.3            | 1.3            | 6.9   |
| Seattle     | 3.7          | 2.4            | 1.7            | 7.5   |
| Anchorage   | 2.6          | 3.7            | 6.2            | 11.9  |
| Honolulu    | 3.0          | 4.4            | 7.4            | 14.2  |
| Average     | 3.0          | 1.9            | 0.7            | 5.5   |

Across-firms losses are *flat*, almost all geographic variation comes from markup dispersion across sources  $j$  and sectors  $s$ .

# Quantitative Results

Spatial distribution of concentration and markups

Geography matters

Welfare costs of markups

Misallocation decomposition

**Trends in concentration**

# Divergence or Convergence?

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- Suppose we take as given that national sales concentration has been rising while local sales concentration has been falling.
- Should we think of this as *diverging trends* in concentration?
- Better understood as *convergence* towards a well-integrated national market.
- In the free trade limit, **the distinction between national and local concentration disappears.**

# Changing National Integration

|                                                     | +20% | Benchmark | −20% | Free Trade  |
|-----------------------------------------------------|------|-----------|------|-------------|
| <b>Decreasing Local Sales Concentration</b> ↓↓      |      |           |      |             |
| Top 4 share                                         | 0.61 | 0.58      | 0.56 | <b>0.49</b> |
| HHI sales                                           | 0.16 | 0.15      | 0.13 | <b>0.11</b> |
| <b>Increasing National Sales Concentration</b> ↑↑   |      |           |      |             |
| Top 4 share                                         | 0.43 | 0.44      | 0.45 | <b>0.49</b> |
| HHI sales                                           | 0.10 | 0.10      | 0.10 | <b>0.11</b> |
| <b>Increasing Local Production Concentration</b> ↑↑ |      |           |      |             |
| HHI production                                      | 0.36 | 0.37      | 0.38 | 0.40        |

# Conclusions

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- **Spatial frictions substantially limit competition.**  
[equivalent to removing a randomly chosen  $\sim 90\%$  of firms]
- **Welfare costs of markups are large and unevenly distributed.**  
[about  $\sim 1\%$  in large central markets, up to  $\sim 20\%$  in Honolulu]
- **Production concentration is a poor measure of market competition.**  
[production HHI  $\sim 0$  spatial correlation with sales HHI or markups]
- **Lower spatial frictions** creates *endogenous divergence* in concentration.  
[national sales concentration  $\uparrow$  but local sales concentration  $\downarrow$ ]

# Appendix

# Representative Consumer

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- Aggregating budget constraints of  $L_k$  representative consumers in destination  $k$

$$P_k C_k = W_k E_k L_k + \Pi_k$$

- Aggregate profits  $\Pi = \sum_k \Pi_k$  *paid in proportion  $\bar{\pi}$*  to labor income  $W_k E_k L_k$

$$P_k C_k = (1 + \bar{\pi}) W_k E_k L_k$$

for some constant  $\bar{\pi} > 0$  to be determined.

# Demand

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- Demand for output from location  $j$  to be sold at  $k$  by firm  $i$  in sector  $s$

$$c_{ijk}(s) = \left( \frac{\tau_{jk}(s)p_{ijk}(s)}{P_{ik}(s)} \right)^{-\eta} \left( \frac{P_{ik}(s)}{P_k(s)} \right)^{-\gamma} \left( \frac{P_k(s)}{P_k} \right)^{-\theta} C_k$$

- Familiar aggregate and sector-level CES price indexes

$$P_k = \left( \int_0^1 P_k(s)^{1-\theta} ds \right)^{\frac{1}{1-\theta}}, \quad P_k(s) = \left( \sum_{i=1}^{N(s)} P_{ik}(s)^{1-\gamma} \right)^{\frac{1}{1-\gamma}}$$

- Firm-level CES price index

$$P_{ik}(s) = \left( \sum_{j=1}^J (\tau_{jk}(s)p_{ijk}(s))^{1-\eta} \right)^{\frac{1}{1-\eta}}$$

# Intermediate Producers

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- Output sourced from  $j$  sold at  $k$  produced with

$$y_{ijk}(s) = z_{ij}(s) l_{ijk}(s)$$

- Marginal cost

$$\frac{W_j}{z_{ij}(s)}$$

- Profits from sales at destination  $k$  are then

$$\pi_{ik}(s) = \sum_{j=1}^J \left( p_{ijk}(s) - \frac{W_j}{z_{ij}(s)} \right) y_{ijk}(s)$$

- Given CRS, maximize profit for each destination  $k$  separately.

# Oligopolistic Competition

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- Can write the profits of firm  $i$  from each destination  $k$

$$(P_{ik}(s) - MC_{ik}(s)) C_{ik}(s)$$

subject to the residual demand curve

$$C_{ik}(s) = \left( \frac{P_{ik}(s)}{P_k(s)} \right)^{-\gamma} \left( \frac{P_k(s)}{P_k} \right)^{-\theta} C_k$$

and price indexes.

# Aggregation: Productivity Network

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- Bilateral composite of goods shipped  $j \rightarrow k$  within a sector

$$\bar{c}_{jk}(s) = \left( \sum_{i=1}^{N(s)} c_{ijk}(s)^{\frac{\gamma-1}{\gamma}} \right)^{\frac{\gamma}{\gamma-1}}, \quad \bar{z}_{jk}(s) := \frac{\bar{y}_{jk}(s)}{\bar{l}_{jk}(s)}$$

- Endogenous *productivity network*  $\bar{z}_{jk}(s)$ , with  $\bar{p}_{jk}(s) = \bar{\mu}_{jk}(s) W_j / \bar{z}_{jk}(s)$

$$\bar{z}_{jk}(s) = \left( \sum_{i=1}^{N(s)} \left( \frac{\mu_{ik}(s)}{\bar{\mu}_{jk}(s)} \right)^{-\gamma} z_{ij}(s)^{\gamma-1} \right)^{\frac{1}{\gamma-1}}$$

- no markup dispersion  $\Rightarrow$  standard CES index in  $z_{ij}(s)$
- dispersion reduces  $\bar{z}_{jk}(s)$  below that benchmark
- does *not* depend on  $\tau_{jk}(s)$ : within a sector, trade costs hit all firms equally

Closed form for  $\eta = \gamma$ . [Edmond, Midrigan and Xu 2015, 2023]

# Solving the Model

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- Markups  $\mu_{ik}(s)$  implicitly solve

$$1 - \frac{1}{\mu_{ik}(s)} = \frac{1}{\gamma} + \left( \frac{1}{\theta} - \frac{1}{\gamma} \right) \frac{(\mu_{ik}(s) \text{MC}_{ik}(s))^{1-\gamma}}{\sum_{\iota=1}^{N(s)} (\mu_{\iota k}(s) \text{MC}_{\iota k}(s))^{1-\gamma}}$$

given the marginal costs

$$\text{MC}_{ik}(s) = \left( \sum_{j=1}^J \left( \frac{\tau_{jk}(s) W_j}{z_{ij}(s)} \right)^{1-\eta} \right)^{\frac{1}{1-\eta}}$$

- *Inner loop*: given  $W_j$  compute markups, allocations, and profits.
- *Outer loop*: given inner loop, find wages  $W_j$  that clear labor markets.

# Trade Costs and Gravity

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- Sector-specific log-linear relationship between trade costs and distance  $d_{jk}$

$$\ln \tau_{jk}(s) = \delta(s) \ln d_{jk}$$

- Choose  $\delta(s)$  so model reproduces coefficients  $\beta(s)$  in *gravity regressions*

$$\ln(p_{jk}(s)y_{jk}(s)) = \gamma_j(s) + \gamma_k(s) + \beta(s) \ln d_{jk} + \epsilon_{jk}(s)$$

- **Gravity Regressions:**
  - EA-to-EA trade flows, 2017 Commodity Flows Survey
  - for each 3-digit NAICS

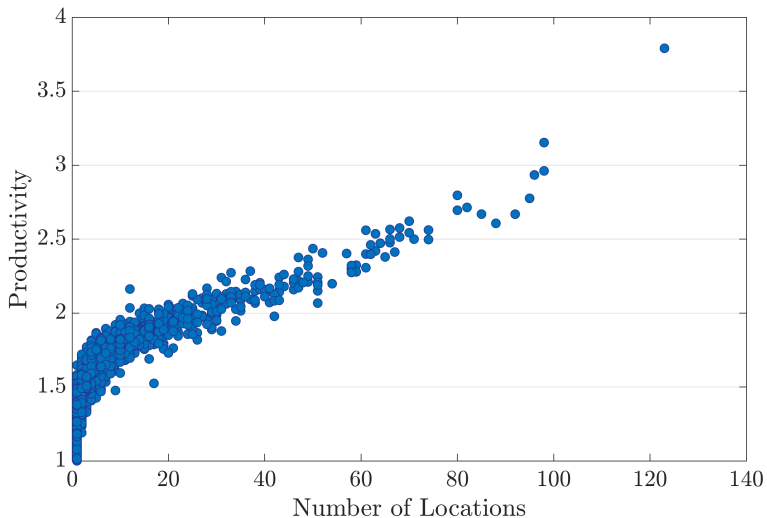
# Calibration: Assigning Productivities

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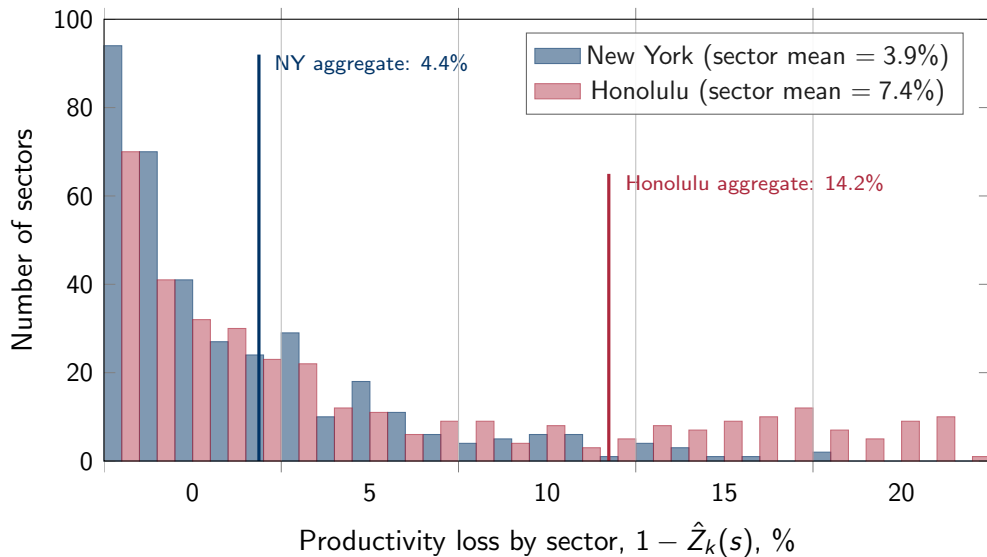
- Only  $z_i(s)$  is unobserved — footprints  $\mathcal{J}_i(s)$  and counts  $n_i(s)$  come from **NETS**.
  1. Simulate a large pool of  $(z, n)$  pairs from the Gumbel copula  $\mathcal{C}(F, G)$
  2. Condition on establishment count  $n$
  3. Sample the *exact* number of real firms in that category
  4. Assign each to its *actual* locations  $\mathcal{J}_i(s)$
- Preserves the empirical joint distribution of footprints and counts, while  $\xi$  and  $\rho$  match national concentration and the multi-establishment employment share.

# Calibration: Productivity vs. Locations

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# New York vs. Honolulu



# Labor Mobility: Setup

- Workers draw idiosyncratic amenities  $v_j$ , IID standard Fréchet

$$\text{Prob}[v_j \leq v] = \exp(-v^{-\sigma}), \quad \sigma > 0$$

- Payoff from choosing location  $j$ , then choose  $\max_j u_j(\mathbf{v})$

$$u_j(\mathbf{v}) = A_j v_j (1 + \bar{\pi}) \frac{W_j}{P_j} E_j$$

- Gives a labor supply curve with elasticity  $\sigma$

$$L_k = \frac{\left( A_k E_k \frac{W_k}{P_k} \right)^\sigma}{\sum_j \left( A_j E_j \frac{W_j}{P_j} \right)^\sigma} \bar{L}$$

Profit income cancels — paid in proportion to labor income.

# Labor Mobility: Consumption Gains

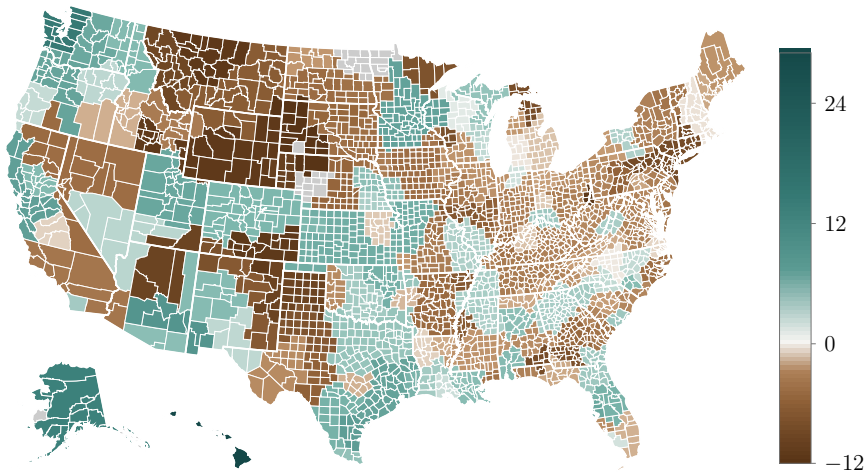
Gains from eliminating markups, %.  $\sigma = 2$ , amenities  $A_k$  match benchmark  $L_k$ .

| Across locations | Immobile   | Mobile     |       |
|------------------|------------|------------|-------|
|                  | $C_k/L_k$  | $C_k/L_k$  | $C_k$ |
| p10              | 3.6        | 3.7        | -0.4  |
| p25              | 3.9        | 4.1        | 0.9   |
| p50              | 5.6        | 5.6        | 5.4   |
| p75              | 6.9        | 6.9        | 9.3   |
| p90              | 9.1        | 8.9        | 15.6  |
| Average          | <b>5.8</b> | <b>5.8</b> | 6.0   |

Consumption *per worker* is **unchanged** — mobility does little to mitigate.

# Labor Mobility: Where Workers Go

Same gain *per worker* decomposes into consumption *and* employment



p90: +15.6%  $C_k$  and +6–7% employment.    p10: -0.4%  $C_k$  and -4% employment.